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Smith, Nichols Receive New Appointments

While in England for a three-month program made possible by a Fulbright Grant, Dean of the Colleges Terry Smith was involved in an in-depth study of the residential college system. After formulating a plan to assist the colleges at Northeast to realize their full potential, Smith has been designated as full-time Dean of the Colleges by President Russell Warren.

Warren also announced that Vonnie Nichols will continue acting as Dean of Students, a position she has held the past three months during Smith's study abroad.

"The time is right for one person to devote all his efforts to seeing that the colleges achieve the goals established for them," Smith said. "This is an indication of President Warren's commitment to the suc-

cess of the residential colleges."

The Dean of the Colleges Offices, formally located in McClain Hall 204, will now be located in Ryle Hall 368. Smith said the new location will enhance his accessibility to students. In addition to holding regular hours during the day, he mentioned that extended evening hours may be offered as well.

Smith recently returned from England where he completed an academic program evaluation with Portsmouth Polytechnic and the Council for National Academic Awards. The Fulbright Grant he received was one of three given nationally for the 1990-91 year under the United States-United Kingdom College and University Academic Administrators Program.

Nichols, who has worked in students affairs at Northeast for eighteen years, previously served as Assistant Dean/Residential Living. A search is currently being conducted for an acting director of residential living.

"I am excited about the opportunity to continue overseeing the student affairs division," Nichols said. "President Warren is continuing to consolidate our operation with the addition this coming year of Minority Services and Student Health. In addition, a new coordinator of counseling has been hired and will begin work August 1."

Nichols said she believes that adding these services to the student affairs division will enable it to coordinate its resources and provide quality service to meet the needs of students.

Koutstaal Named Head Of Communication Disorders



Cornelis Willem Koutstaal, formerly vice president and executive director of the Central California Foundation for Health, has been appointed program director of the Department of Communication Disorders. Koutstaal

replaces Professor Emeritus of Communication Disorders William McClelland, who served as director for 10 years and retired this past spring. Koutstaal began his duties July 8.

Koutstaal received a doctorate in speech and hearing sciences from Case Western Reserve University in Cleveland, Ohio, and a master's degree in psychology from Springfield College in Massachusetts. He obtained an undergraduate degree in education, as well as post-graduate diplomas in music and logopedics in the Netherlands. He also holds certificates of clinical compe-

tence in speech/language pathology and audiology from the American Speech-Language-Hearing Association, and is a New York state licensed speech language pathologist.

Koutstaal has taught and held administrative positions in communication disorders at Bowling Green State University, Brooklyn College and Ithaca College. He has also taught the deaf in the Netherlands and at Clarke School for the Deaf in Massachusetts. He has conducted studies involving individuals from all continents, has given presentations at many international meetings and conferences, and has lectured on tours throughout Belgium and the Netherlands. His academic and research specializations include experimental phonetics, musical voice production and psycho-motor aspects of speech perception.

Koutstaal has received numerous corporate and private grants as well as funding from the United States Office of Education,

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Human Resources Office Opens

Northeast's new Human Resources Office officially opened July 1. The office, which is directed by Russ Harrison, is temporarily located in McClain Hall 201 and will relocate to McClain Hall 101 later this summer.

Harrison has been with the University since he graduated from Northeast in 1955. During that time, he has served as director of public relations, alumni activities and public services. He will continue to serve as director of governmental relations in addition to the new duties.

Harrison said the office objectives during the first year will include building a pool of qualified candidates for all staff levels, standardizing advertising for personnel and evaluating employee recognition. According to Harrison, a welcome back picnic and staff and student employee orientations are being planned for this fall.

Long-range plans for the Human Resources Office will be directed toward the following areas: salary studies, job classifications, grievance procedures and promotion policies.

NOTABLES

Barry Cole Poyner, assistant professor of communication, delivered a paper on "The Creative Power of the Performative Word" at the First International Conference on Rhetoric held in Tel Aviv, Israel, June 16-19.

Paul Parker, assistant professor of political science, co-authored a paper with James Przybylski, associate professor of political science, titled "The Mail Ballot Election Act of 1988" which will be published in Vol. 25 of *Transactions*.

In June, several biology faculty and undergraduate students attended the 71st Annual Meeting of the American Society of Mammalogists at Kansas State University, where they presented the results of their research. **Scott Ellis**, associate professor of zoology, presented "Use of multiple nestsites by southern flying squirrels, *Glaucomys volans*, in northern Missouri."

Brian Wade, senior biology major, presented "An experimental evaluation of competition between two species of chipmunks, *Eutamias amoenus* and *Eutamias ruficaudus*, in western Montana" (co-authored by Ellis and **Peter Goldman**, professor of biology). **Anne McCaffrey**, sophomore biology major, presented "Seed selectivity of a native rodent granivore for endophytically infected and uninfected seeds of tall fescue" (co-authored by

Michael Kerrick, assistant professor of biology, and **Anne Ballmann**, sophomore biology major). **Jamie Barger**, freshman biology major, presented "Do the testes affect food caching in white-footed mice (*Peromyscus leucopus*)?" (co-authored by **Jennifer Saunders**, junior biology major, and **Michael Tannenbaum**, assistant professor of biology). Tannenbaum also presented "Neither short day nor melatonin induce G1 tract hypertrophy in adult prairie voles (*Microtus ochrogaster*)" (co-authored by Orin Mock of Kirksville College of Osteopathic Medicine).

Pickler Library

August Interim Hours

Aug. 8	7:30 a.m.-5 p.m.
Aug. 9	7:30 a.m.-5 p.m.
Aug. 10-11	Closed
Aug. 12-16	8 a.m.-5 p.m.
Aug. 17-18	Closed
Aug. 19-22	8 a.m.-10 p.m.
Aug. 23	8 a.m.-5 p.m.
Aug. 24-25	Closed

Regular hours resume Aug. 26.

Ware Excels In Senior Nationals



For the fourth time in the past five years, John Ware, assistant head football coach, has won first place in his weight class at the American Powerlifting Federation Senior Nationals. Ware has competed for 12 years and has gone to the Senior Nationals the past six years. During his first competition, he placed second in his weight division. He also placed first in 1987, 1988 and 1989.

Ware won the super heavyweight division in Pittsburgh with a total of 2,264 pounds. His lifts included a squat of 870 pounds, a bench press of 606 and a dead lift of 788. Ware said his totals in the squat and dead lift were below his usual performance totals.

"It wasn't my best performance but

when you get to the national level, the competition is tough and there's a lot of pressure. But the biggest and most important thing is to win and that's what I did."

Ware's first-place finish at Nationals qualifies him to participate in the World Championships, Nov. 23-24 in Las Vegas.

"My weight total might be competitive enough to win the World's but it would be the bare minimum. I'm going to have to work slightly harder to get my total weight up," Ware said.

Ware admitted that working out may be difficult to accomplish during football season but it must be done. "I guess I'll just have to work it out the best I can. I'll probably just have to get up early in the morning to train," he said.

NMSU-Hosei Exchange

The NMSU-Hosei University Exchange program is seeking families who would like to host a Japanese university student during a homestay which will be from Friday evening, Aug. 9, through Monday morning, Aug. 12. All of the students have some ability in speaking English and are eager to share their culture and ideas with

an American family. For more information contact Ann McEnderfer at 785-7230 or 665-2321, or leave a message in the Language and Literature Division Office, McClain Hall 310. A welcome reception for the Hosei University students will be held at 7 p.m., July 29, in the SUB Alumni Room at.

Koutstaal cont.

National Institutes of Health and the National Science Foundation.

Koutstaal has served as editorial consultant for Williams and Wilkins publishers and has consulted the American Medical Association in evaluating and accrediting undergraduate allied health programs. He believes educators have a responsibility to prepare students for life.

"Merely educating our students to attain employment is not enough. We must provide a liberal education that assures our students success and advancement in a quality lifestyle, enabling them to live productively as contributing members in our society," Koutstaal said. He has demonstrated this philosophy by instituting various curriculum development reform

programs and in encouraging students to take advantage of inter- and multi-disciplinary studies.

Koutstaal's professional affiliations include the American Speech-Language-Hearing Association, the American Psychological Association, the Acoustical Society of America and Sigma Xi. He is also a charter member of the American Association of Phonetics Sciences. He is included in *American Men and Women in Science*, *Who's Who in the East*, *Who's Who in the West*, the *International Scholars Directory* and the *Dictionary of International Biography*.

Koutstaal and his wife, Murilyn Graves Koutstaal, have two sons.